

**JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE****Tuesday, 1st December, 2015**

Present:-

Councillor Burrows (Chair)

Councillors T Gilby  
Huckle  
T Murphy  
Ludlow

Councillors Blank  
Simmons  
Davenport  
Dickinson

Non Voting Members

Councillors Hollingworth  
Bagley

Wall

\*Matters dealt with under the Delegation Scheme

24 **DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS  
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

25 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Brown, Alexis Diouf, Elliott, Jean Innes and Serjeant.

26 **MINUTES**

**RESOLVED –**

That the Minutes of the meeting of the Joint Cabinet and Employment and General Committee on 3 November, 2015 be approved as a correct record and signed by the Chair.

## 27 **SAFEGUARDING CHILDREN AND VULNERABLE ADULTS POLICY AND PROCEDURES (E000)**

The Policy Manager submitted a report informing Members of the Council's improvements to effectively safeguard and promote the welfare of children and vulnerable adults within the borough and seeking approval of the revised safeguarding children and vulnerable adults policy and procedures.

The report outlined the legal requirements and responsibilities of the Borough Council in respect of safeguarding the welfare of children and vulnerable adults. Following guidance on expected inter-agency working a safeguarding audit had been carried out to consider improvements to the current safeguarding arrangements.

Working with Derbyshire County Council an action plan had been developed, including:

- Identification of the Cabinet Member for Health and Wellbeing as the elected member safeguarding lead and champion and interim safeguarding lead officers at Executive Director, Senior Manager and Service Manager levels.
- Establishing a safeguarding group to develop and monitor policy, procedures and programmes. The terms of reference for the group were attached to the report.
- Updated safeguarding children and vulnerable adults policy and procedures to reflect the latest working together guidance and harmonise with Derbyshire wide policies and procedures. The revised policy and procedures were attached to the report.
- Further work to ensure that safeguarding responsibilities were reflected in relevant Human Resources policies and procedures, to strengthen procurement procedures and control of contractor activities and to ensure that the facility hire and use terms and conditions reflected the latest safeguarding guidance.
- Available training opportunities reviewed and a proposed approach to training for 2016/17.

- Participation in a pilot with Derbyshire County Council to improve child sexual exploitation awareness within the local taxi provision, and support of the Safer Derbyshire “Say something if you see something” campaign.

The report included a risk assessment with mitigating actions and the equality and financial implications of the proposals.

It was noted that there had been an excellent response to the pilot raising awareness with taxi operators and drivers and that this would shortly be evaluated and consideration given to future arrangements. It was confirmed that the Council would work closely with Safer Derbyshire and Derbyshire County Council on safeguarding arrangements in respect of licensed premises and that the sharing of relevant information between authorities had been improved.

**\* RESOLVED –**

- (1) That the safeguarding children and vulnerable adults’ policy and procedures be approved.
- (2) That a full review of the safeguarding policy, procedures and arrangements takes place after three years.
- (3) That the Cabinet Member for Health and Wellbeing be given delegated authority to approve essential safeguarding policy and procedure amendments between the formal review periods.
- (4) That a review of hire terms and conditions be undertaken and implemented during 2016/17.
- (5) That the training recommendations detailed at paragraph 6 of the report be approved and implemented during the remainder of 2015/16 and in 2016/17.

**REASON FOR RECOMMENDATIONS**

To effectively safeguard and promote the welfare of children and vulnerable adults within the borough.